

(b)(1) Any Member of the Committee shall be empowered to administer the oath to any witness testifying as to fact.

(2) The Chair and Ranking Member will negotiate the number of witnesses for each hearing, but in the absence of an agreement between the Chair and the Ranking Member the ratio between the majority and minority witnesses will be no less than 3-2 or 2-1 when a smaller panel is justified. Interrogation of witnesses at hearings shall be conducted on behalf of the Committee by Members of the Committee or such Committee staff as is authorized by the Chair or Ranking Minority Member.

(3) Witnesses appearing before the Committee shall file with the Clerk of the Committee a written statement of the prepared testimony at least two business days in advance of the hearing at which the witness is to appear unless this requirement is waived by the Chair and the Ranking Minority Member.

(c) Any witness summoned to a public or closed hearing may be accompanied by counsel of his or her own choosing, who shall be permitted while the witness is testifying to advise the witness of his or her legal rights. Failure to obtain counsel will not excuse the witness from appearing and testifying.

(d) Subpoenas for the attendance of witnesses or the production of memoranda, documents, records, and other materials may be authorized by the Chair with the consent of the Ranking Minority Member or by the consent of a majority of the Members of the Committee. Such consent may be given informally, without a meeting, but must be in writing. The Chair may subpoena attendance or production without the consent of the Ranking Minority Member when the Chair has not received notification from the Ranking Minority Member of disapproval of the subpoena within 72 hours of being notified of the intended subpoena, excluding Saturdays, Sundays, and holidays. Subpoenas shall be issued by the Chair or by the Member of the Committee designated by him or her. A subpoena for the attendance of a witness shall state briefly the purpose of the hearing and the matter or matters to which the witness is expected to testify. A subpoena for the production of memoranda, documents, records, and other materials shall identify the papers or materials required to be produced with as much particularity as is practicable.

(e) The Chair shall rule on any objections or assertions of privilege as to testimony or evidence in response to subpoenas or questions of Committee Members and staff in hearings.

(f) Testimony may be submitted to the formal record for a period not less than two weeks following a hearing or roundtable, unless otherwise agreed to by Chair and Ranking Member.

#### DEPOSITIONS

At the direction of the Chair, with notification to the ranking minority member of not less than 72 hours, the staff is authorized to take depositions from witnesses. Such notices shall specify a time and place for examination, and the name of the Senator, staff officer or officers who will take the deposition. Any Committee member, or a member of the Committee staff designated by the Chair or ranking minority member, shall be given the opportunity to attend and participate in the taking of any deposition. Witnesses at depositions shall be examined under oath administered by an individual authorized by law to administer oaths, or administered by any member of the Committee if one is present. The transcript of a deposition shall be filed with the committee clerk. The transcript or any portion of the tran-

script shall only be made public either by vote of the majority or at the direction of the Chair after notifying the ranking minority member.

#### CONFIDENTIAL INFORMATION

(a) No confidential testimony taken by, or confidential material presented to, the Committee in executive session, or any report of the proceedings of a closed hearing, or confidential testimony or material submitted pursuant to a subpoena, shall be made public, either in whole or in part or by way of summary, unless authorized by a majority of the Members. Other confidential material or testimony submitted to the Committee may be disclosed if authorized by the Chair with the consent of the Ranking Member.

(b) Persons asserting confidentiality of documents or materials submitted to the Committee offices shall clearly designate them as such on their face. Designation of submissions as confidential does not prevent their use in furtherance of Committee business.

#### MEDIA & BROADCASTING

(a) At the discretion of the Chair, public meetings of the Committee may be televised, broadcasted, or recorded in whole or in part by a member of the Senate Press Gallery or an employee of the Senate. Any such person wishing to televise, broadcast, or record a Committee meeting must request approval of the Chair by submitting a written request to the Committee Office by 5 p.m. the day before the meeting. Notice of televised or broadcasted hearings shall be provided to the Ranking Minority Member as soon as practicable.

(b) During public meetings of the Committee, any person using a camera, microphone, or other electronic equipment may not position or use the equipment in a way that interferes with the seating, vision, or hearing of Committee members or staff on the dais, or with the orderly process of the meeting.

#### SUBCOMMITTEES

The Committee shall not have standing subcommittees.

#### AMENDMENT OF RULES

The foregoing rules may be added to, modified or amended; provided, however, that not less than a majority of the entire Membership so determined at a regular meeting with due notice, or at a meeting specifically called for that purpose.

### COMMITTEE ON INDIAN AFFAIRS

#### RULES OF PROCEDURE

Mr. BARRASSO. Mr. President, the Committee on Indian Affairs has adopted rules governing its procedures for the 114th Congress. Pursuant to rule XXVI, paragraph 2, of the Standing Rules of the Senate, I ask unanimous consent that a copy of the committee rules be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

#### SENATE COMMITTEE ON INDIAN AFFAIRS COMMITTEE RULES FOR THE 114TH CONGRESS

##### RULES OF PROCEDURE

Rule 1. The Standing Rules of the Senate, Senate Resolution 4, and the provisions of the Legislative Reorganization Act of 1946, as amended by the Legislative Reorganization Act of 1970, as supplemented by these rules, are adopted as the rules of the Com-

mittee to the extent the provisions of such Rules, Resolution, and Acts are applicable to the Committee on Indian Affairs.

#### MEETING OF THE COMMITTEE

Rule 2. The Committee shall meet on Wednesday/Thursday while the Congress is in session for the purpose of conducting business, unless for the convenience of the Members, the Chairman shall set some other day for a meeting. Additional meetings may be called by the Chairman as he may deem necessary.

#### OPEN HEARINGS AND MEETINGS

Rule 3(a). Hearings and business meetings of the Committee shall be open to the public except when the Chairman by a majority vote orders a closed hearing or meeting.

(b). Except as otherwise provided in the Rules of the Senate, a transcript or electronic recording shall be kept of each hearing and business meeting of the Committee.

#### HEARING PROCEDURE

Rule 4(a). Public notice, including notice to Members of the Committee, shall be given of the date, place and subject matter of any hearing to be held by the Committee at least one week in advance of such hearing unless the Chairman of the Committee, with the concurrence of the Vice Chairman, determines that holding the hearing would be non-controversial or that special circumstances require expedited procedures and a majority of the Committee Members attending concurs. In no case shall a hearing be conducted with less than 24 hours' notice.

(b). Each witness who is to appear before the Committee shall submit his or her testimony by way of electronic mail, at least 48 hours in advance of a hearing, in a format determined by the Committee and sent to an electronic mail address specified by the Committee.

(c). Each Member shall be limited to five (5) minutes of questioning of any witness until such time as all Members attending who so desire have had an opportunity to question the witness unless the Committee shall decide otherwise.

#### BUSINESS MEETING AGENDA

Rule 5(a). A legislative measure or subject shall be included in the agenda of the next following business meeting of the Committee if a written request by a Member for consideration of such measure or subject has been filed with the Chairman of the Committee at least one week prior to such meeting. Nothing in this rule shall be construed to limit the authority of the Chairman of the Committee to include legislative measures or subjects on the Committee agenda in the absence of such request.

(b). Any bill, resolution, or other matter to be considered by the Committee at a business meeting shall be filed with the Clerk of the Committee. Notice of, and the agenda for, any business meeting of the Committee, and a copy of any bill, resolution, or other matter to be considered at the meeting, shall be provided to each Member and made available to the public at least three days prior to such meeting, and no new items may be added after the agenda is published except by the approval of a majority of the Members of the Committee. The notice and agenda of any business meeting may be provided to the Members by electronic mail, provided that a paper copy will be provided to any Member upon request. The Clerk shall promptly notify absent Members of any action taken by the Committee on matters not included in the published agenda.

(c). Any amendment(s) to any bill or resolution to be considered shall be filed with the Clerk not less than 48 hours in advance. This rule may be waived by the Chairman with the concurrence of the Vice Chairman.

## QUORUM

Rule 6(a). Except as provided in subsection (b), a majority of the Members shall constitute a quorum for the transaction of business of the Committee. Except as provided in Senate Rule XXVI 7(a), a quorum is presumed to be present unless the absence of a quorum is noted by a Member.

(b). One Member shall constitute a quorum for the purpose of conducting a hearing or taking testimony on any measure or matter before the Committee.

## VOTING

Rule 7(a). A recorded vote of the Members shall be taken upon the request of any Member.

(b). A measure may be reported without a recorded vote from the Committee unless an objection is made by a Member, in which case a recorded vote by the Members shall be required. A Member shall have the right to have his or her additional views included in the Committee report in accordance with Senate Rule XXVI 10.

(c). A Committee vote to report a measure to the Senate shall also authorize the staff of the Committee to make necessary technical and conforming changes to the measure.

(d). Proxy voting shall be permitted on all matters, except that proxies may not be counted for the purpose of determining the presence of a quorum. Unless further limited, a proxy shall be exercised only for the date for which it is given and upon the terms published in the agenda for that date.

## SWORN TESTIMONY AND FINANCIAL STATEMENTS

Rule 8(a). Witnesses in Committee hearings may be required to give testimony under oath whenever the Chairman or Vice Chairman of the Committee deems it to be necessary.

(b). At any hearing to confirm a Presidential nomination, the testimony of the nominee, and at the request of any Member, any other witness shall be under oath. Every nominee shall submit a financial statement, on forms to be perfected by the Committee, which shall be sworn to by the nominee as to its completeness and accuracy. All such statements shall be made public by the Committee unless the Committee, in executive session, determines that special circumstances require a full or partial exception to this rule.

(c). Members of the Committee are urged to make public a complete disclosure of their financial interests on forms to be perfected by the Committee in the manner required in the case of Presidential nominees.

## CONFIDENTIAL TESTIMONY

Rule 9. No confidential testimony taken by, or confidential material presented to the Committee or any report of the proceedings of a closed Committee hearing or business meeting shall be made public in whole or in part, or by way of summary, unless authorized by a majority of the Members of the Committee at a business meeting called for the purpose of making such a determination.

## DEFAMATORY STATEMENTS

Rule 10. Any person whose name is mentioned or who is specifically identified in, or who believes that testimony or other evidence presented at, an open Committee hearing tends to defame him or her or otherwise adversely affect his or her reputation may file with the Committee for its consideration and action a sworn statement of facts relevant to such testimony of evidence.

## BROADCASTING OF HEARINGS OR MEETINGS

Rule 11. Any meeting or hearing by the Committee which is open to the public may be covered in whole or in part by television, Internet, radio broadcast, or still photography. Photographers and reporters using

mechanical recording, filming, or broadcasting devices shall position their equipment so as not to interfere with the sight, vision, and hearing of Members and staff on the dais or with the orderly process of the meeting or hearing.

## AUTHORIZING SUBPOENAS

Rule 12. The Chairman may, with the agreement of the Vice Chairman, or the Committee may, by majority vote, authorize the issuance of subpoenas.

## AMENDING THE RULES

Rule 13. These rules may be amended only by a vote of a majority of all the Members of the Committee in a business meeting of the Committee: Provided, that no vote may be taken on any proposed amendment unless such amendment is reproduced in full in the Committee agenda for such meeting at least seven (7) days in advance of such meeting.

## RECOGNIZING THE U.S. COAST GUARD

Mr. SESSIONS. Mr. President, today I honor the 100th anniversary of the U.S. Coast Guard, officially established on this day, January 28, 1915, when President Woodrow Wilson signed legislation merging the Revenue Cutter Service and the U.S. Life-Saving Service into one organization.

The Coast Guard has a long and noble history, dating back to 1790, of defending the shores of our Nation. It remains a vital component of our national security infrastructure—performing law enforcement, lifesaving, and military duties. Whether it is intercepting drug smugglers in the Gulf of Mexico or rescuing stranded fishermen off the coast of Alaska, the Coast Guard always answers the call and performs its mission bravely. Our Nation is safer thanks to the work done by the brave men and women of the U.S. Coast Guard.

I am honored that my home State of Alabama has a significant Coast Guard presence in the city of Mobile. U.S. Coast Guard Sector Mobile is home to over 200 Active-Duty military and civilian personnel who play a crucial role in enforcing our Nation's laws and providing maritime security along the gulf coast of Alabama, Mississippi, and Florida. Mobile is also home to one of the Coast Guard's largest units, the U.S. Coast Guard Aviation Training Center. The Aviation Training Center is home to roughly 600 Active-Duty military and civilian personnel, and it serves as the Coast Guard's aviation and capabilities development center—responsible for training Coast Guard pilots. It also serves as an operational Coast Guard air station, performing traditional Coast Guard aviation missions such as search and rescue, homeland security, and environmental protection in an area encompassing the Gulf of Mexico from the Louisiana-Texas border to the Florida panhandle.

I am proud of what these Coast Guard installations do to protect the people of the gulf coast and the Nation as a whole. I would like to thank the U.S. Coast Guard for everything it does to enhance and ensure the national secu-

rity of the United States, and I congratulate and honor the Coast Guard on its 100th anniversary.

## SUPPORTING TEACHERS AND SCHOOL LEADERS

Mr. ALEXANDER. Mr. President, I ask unanimous consent that a copy of my remarks at the Senate Health, Education, Labor and Pensions Committee hearing yesterday be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

## SUPPORTING TEACHERS AND SCHOOL LEADERS

Today's hearing is all about better teaching—how we can create an environment so teachers, principals, and other leaders can succeed.

Governors around the country are focused on one issue: better jobs for the citizens in their states. And it doesn't take very long for a governor, which I once was, to come to the conclusion that better schools mean better jobs and a better life.

Since no one has figured out how to pass a better parents law, it doesn't take long to realize how important a great teacher is.

I certainly came to that conclusion quickly in 1984, when I was governor of Tennessee and I considered the holy grail of K-12 education to be finding a fair way to encourage and reward outstanding teaching.

I spent a year and a half, devoting 70 percent of my time, persuading the legislature to establish a career ladder—a master teacher program that 10,000 teachers voluntarily climbed. They were paid more and had the opportunity for 10- and 11-month contracts.

Tennessee became the first state in the nation to pay teachers more for teaching well. Rarely a week goes by that a teacher doesn't stop me and say, "Thank you for the master teacher program."

It was not easy. A year before I'd been in a meeting of southern governors and one of them said, "Who's gonna be brave enough to take on the teachers union?"

I had a year and a half brawl with the National Education Association before I could pass our teacher evaluation program.

Since then, there's been an explosion of efforts to answer these questions a great number of states and school districts are tackling: How do we determine who is an effective teacher? How do we relate student achievement to teacher effectiveness? And, having decided that, how do we reward and support outstanding teaching so we don't lose our best teachers?

In 1987, the National Board for Professional Teaching Standards began to strengthen standards in teaching and professionalize the teaching workforce. To date, more than 110,000 teachers in all 50 states and DC have achieved National Board Certification.

In 2006, the Teacher Incentive Fund was created to help states and districts create performance-based compensation system for teachers based on evaluation results.

According to the National Center on Teacher Quality, in 2014:

27 states required annual evaluations for all teachers

44 states required annual evaluations for new teachers

35 states required student achievement and/or student growth to be a significant or the most significant measure of teacher performance.

So when I came to Washington as a United States Senator in 2003, everyone expected—since I thought rewarding outstanding teaching was the Holy Grail—that I would make